



St Antony's  
Roman Catholic School

Respect † Love † Integrity † Service † Resilience

13<sup>th</sup> December 2023

Dear Parents and Carers,

I'm getting in touch to say sorry for the upset caused because of the narrow criteria used for our recent reward trips and I recognise the strength of feeling some parents and carers have expressed in relation to how we decided which pupils would and would not qualify for these reward trips.

I acknowledge, in hindsight, decisions we made at that time had the unintended consequence of denying access to too many pupils who have, since the start of the school year in September, acquired many achievement points, acquired few behaviour points (or even none) and have mainly excellent attendance. Despite over 300 pupils being taken on our reward trips over the last couple of days, on reflection, the criteria we decided to use to determine who would qualify for these trips covered a very short time frame and did not take enough account of the overall picture that included the excellent choices many, many pupils have made every day. Again, we are sorry about this and for the fact your child may have missed out.

In advance of our reward trips towards the end of the Spring Term (towards the end of March 2024) our pastoral and SEND leaders will revisit our criteria and take a much broader view of their achievements, behaviour and attendance over the whole of the Spring Term, whilst also ensuring SEND pupils are not unfairly disadvantaged. We will then share this with all pupils and parent and carers so there is clarity about how decisions will be made in future relating to reward trips.

To those parents and carers who have got in touch, thank you for reaching out. We are listening and really appreciate your point of view in helping us to improve provision for all children.

If there is anything else you wish to discuss, please get in touch or join us at our next Parent Forum, which takes place in school on Tuesday 6<sup>th</sup> February 2024 at 3:30pm.

Thank you for your ongoing support,

Mr. A Campbell

Headteacher

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