



St Antony's
Roman Catholic School

Respect † Love † Integrity † Service † Resilience

February 19th 2024

Dear Parents and Carers,

Around this time last year, I wrote to you all thanking you for your support in relation to everything we do to educate and support your child – and I am getting in touch with you now to reiterate this message.

Your understanding and backing of our school and your commitment to your child's education makes a massive difference. It is also a hallmark of all of the most successful schools. We do not take this support for granted and recognise it is not always easy – but we want you to know it is really helping us to support your child and move our school forward in a positive way.

As I have mentioned previously, we will, from time to time, unintentionally get things wrong and may not get back to you as quickly as you might expect when you get in touch with us – please be patient with us and continue to treat all our staff with courtesy, professionalism and respect whenever you interact with them.

As you will be already aware, alongside our duty to provide a safe environment for your children, we also have a legal duty to provide all staff who work at St Antony's with a safe working environment too. However, more recently, the behaviour of a very small number of parents, carers or family members towards some of the staff at St Antony's has compromised this because they have demonstrated rude, abusive, threatening or disrespectful behaviour during interactions with us.

I must remind you that behaviour of this type will not be accepted and, as you will be aware, staff have been instructed to terminate any phone calls or meetings whenever they feel the behaviour of a parent, carer or family member is unacceptable and to seek support from a senior colleague as behaviour of this nature towards staff cannot be tolerated under any circumstances. You are obviously allowed to challenge us and disagree with us – but only in a calm, respectful way that provides a good example to our young people.

Finally, I want to thank those parents and carers who have attended our school during the current academic year for various reasons. Please look out for our latest version of *St Antony's Stories* which keeps you up to date about our personal development offer for your child and if you wish to join us at our next termly Parent Forum in the Summer Term, this will take place on Tuesday 11th June 2024 at 4pm.

Thank you for your ongoing support,

Mr. A Campbell - Headteacher

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