

Person Specification: Lead Practitioner – English

General heading	Detail	Essential requirements
Qualifications	Qualifications require for the role	A good honours degree or equivalent and QTS
Knowledge and Experience	Specific knowledge/ experience required for the role	<p>Evidence of excellent classroom practice that has secured consistently excellent levels of student achievement for all pupil groups (including those with SEND)</p> <p>Evidence of research-led teaching methods that support all pupils to make good levels of progress</p> <p>The ability to engage, enthuse, motivate and manage students in lessons consistently over a period of time</p> <p>The ability to deliver appropriately pitched and well-planned lessons that help pupils to develop a deeper understanding of the learning expected, as set out in the relevant Topic Guide</p> <p>Detailed knowledge of the national curriculum in the relevant area and exam board specifications (we currently follow AQA)</p> <p>Evidence of commitment to extra-curricular and enrichment provision</p> <p>Evidence of relevant exam board training and/or experience of marking GCSE English scripts</p>
Raising achievement	Evidence of raising achievement for students as a classroom teacher and through supporting others	<p>Proven track record of successful strategies and sharing good practice that has a positive impact on pupil outcomes over time in English.</p> <p>Evidence of enabling students to work to the highest standards.</p>
Organisation and leadership skills	Evidence of leadership skills and experience.	<p>Good organisation and administrative skills</p> <p>Successful experience of working as part of a team</p> <p>Evidence of supporting / developing the teaching skills of others</p> <p>Good record of health and punctuality</p> <p>Desire and capacity for further promotion</p>
Safeguarding		<p>Commitment to Equal Opportunities.</p> <p>The post holder should have the ability to form and maintain appropriate relationships and personal boundaries with children and young people, in safeguarding and promoting their welfare.</p>