



Person Specification for Teacher at St Antony's Roman Catholic School

Factor	Required	Desired
VALUES	<ul style="list-style-type: none"> • Commitment to the Catholic Ethos and values of St Antony's Roman Catholic School • Commitment to academic excellence and high standards • Commitment to an inclusive curriculum • Commitment to the school's role in the wider community • Commitment to the Teachers' Standards • Commitment to safeguarding and promoting the welfare of children and young people. 	<ul style="list-style-type: none"> • Commitment to breadth in and beyond the curriculum and to the development of the full potential of all students at all levels
ATTAINMENT	<ul style="list-style-type: none"> • Good Honours Degree or equivalent in relevant subject • Qualified Teacher Status 	<ul style="list-style-type: none"> • Commitment to pursuing further qualification
EXPERIENCE	<ul style="list-style-type: none"> • Evidence of successful classroom practice in a secondary context (including ITT placement) • Knowledge and understanding of current educational thinking 	<ul style="list-style-type: none"> • Experience of teaching students of high ability • Ability to teach at every Key Stage.
TRAINING	<ul style="list-style-type: none"> • Clear sense of responsibility for own Continuing Professional Development (CPD) 	<ul style="list-style-type: none"> • Evidence of recent participation in CPD activities.
HEALTH	<ul style="list-style-type: none"> • Minimal absence record 	<ul style="list-style-type: none"> • Has energy, stamina and resilience.
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Conscientious and self-motivated • Detailed planner • Relates well to colleagues, students and parents • Approachable • A good team player • Uses initiative and takes responsibility • Ability to work under pressure and to challenging deadlines • Confidentiality 	<ul style="list-style-type: none"> • Willing to seek and respond to advice positively • Creative thinker • Flexible
SKILLS / ABILITIES	<ul style="list-style-type: none"> • Ability to organise, plan and prioritise • Excellent time manager • Effective communicator, orally and in writing • Effective inter-personal skills • Well-developed ICT skills, including the ability to apply these in a practical setting. 	<ul style="list-style-type: none"> • Understanding of the importance of data in driving achievement.
REFERENCES	<ul style="list-style-type: none"> • Two or three unreserved references 	<ul style="list-style-type: none"> • References indicate confident, integrity,



St Antony's
Roman Catholic School

Respect | Love | Integrity | Service | Resilience

	<ul style="list-style-type: none">References describe an adaptable, reliable, conscientious and enthusiastic candidate	competence and effectiveness
OTHER	<ul style="list-style-type: none">Ability to respond effectively to changeDemonstrates integrityPassion for the education of young people	<ul style="list-style-type: none">Evidence of personal interests beyond school
SAFEGUARDING	<ul style="list-style-type: none">A commitment to safeguarding and promoting the welfare of children and young people.	<ul style="list-style-type: none">Up-to-date portable DBS certificate