

## **Accessibility Plan**

The current St Antony's Accessibility Plan has been developed and drawn up based upon information supplied by the Local Authority and in consultation with students, parents, staff and governors of the school. Other outside agencies and specialists have also been consulted.

As a school we are committed to providing premises that are suitable and sufficient for all educational purposes and give access to a broad and balanced curriculum for all students, irrespective of special need or disability. The Accessibility Plan is structured to complement and support the School's Equality Objectives.

This Plan also operates alongside the school's SEN policy and is consistent with it in terms of principles and approaches to resourcing.

The school will continue to actively seek to improve access to services in the ways set out below and will maintain an action plan which sets out the steps the school will take to achieve this.

The action plan will be reviewed and reported on annually and updated to take account of improvements made, future resource availability and changing needs in the target areas;

- Ensure our provision of the curriculum is adapted to meet the learning needs of students with SEN and disabilities. We will provide additional resources where appropriate, and accessible to us, to pupils to enable them to access the full curriculum. This can range from adapted in class resources to the use of technology. As a result, this should ensure we continue to increase the extent to which all pupils, especially SEND pupils can participate in the curriculum.
- Manage and continue to improve the physical environment of the school buildings and grounds to meet the needs of a range of disabled students currently on roll and prospective students. As a result, all pupils, especially SEND pupils, will be able to take better advantage of the education, benefits, facilities and services we provide
- To establish a culture of trust, respect and inclusivity between all members of the school community. Respect is the 'golden rule' of St Antony's and all stakeholders are reminded of this and what it means. Leaders continue to focus on addressing all forms of discrimination so all stakeholders, via our #nobystanders campaign, feel a strong sense of belonging
- Continue to build a community that celebrates the of achievement of all, at all levels. School leaders are committed to providing further resources to ensure increasing numbers of pupils are recognised for living out of values each day.

Date: September 2024

*UPDATE: October, 2024:*

*We are currently working on a new Accessibility Plan, in line with our new, Trust-wide SEND Policy – and we anticipate our new Plan will be completed in Autumn Term 2 of the 2024-25 academic year.*